In Virginia, the Marketing, Sales, and Service cluster will be the largest cluster overall, but Information Technology will be the fastest growing. Jobs in the Information Technology sector will increase by 38% by 2018. Business, Management, and Administration will add the most jobs in Virginia through 2018, while Manufacturing will lose jobs. In 2018, 42% of all jobs in Virginia will be found in the Marketing, Sales and Services, Business, Management and Administration, and Hospitality and Tourism clusters.

The largest cluster—Business, Management, and Administration—will require substantial postsecondary education in 2018. It will grow by 19% for those with postsecondary education and 10% for those without. Jobs for high school graduates and high school dropouts will grow more slowly than jobs for those with postsecondary education. In Virginia by 2018, there will be about 450,000 jobs for those with certificates.