Tennessee

Who has the good jobs? BA vs. non-BA

- **50%** of 499,000 BA workers have good jobs.
- **50%** of 503,000 non-BA workers have good jobs.

How big is the non-BA workforce?

- **31%** of 1,628,000 non-BA workers have a good job.
- **68%** of 2,330,000 workers do not have a BA.

Change in number of non-BA good jobs 1991-2015

- Tennessee gained **24,000 blue-collar** non-BA good jobs, and **103,000 skilled-services** good jobs for workers without BAs.

Non-BA good jobs in blue-collar vs. skilled-services industries

- **56%** (283,000 workers) are employed in blue-collar industries.
- **44%** (219,000 workers) are employed in skilled-services industries.

Earnings distribution of non-BA good jobs

- **23%** earn between $35,000 and $45,000.
- **48%** earn $55,000 or higher.
- **29%** earn between $45,000 and $55,000.

Median earnings of non-BA workers with good jobs in 2015

- **$54,000**

# Jobs by educational attainment

<table>
<thead>
<tr>
<th>Educational attainment</th>
<th>Number of workers</th>
<th>Workers with good jobs</th>
<th>Median earnings</th>
<th>Median earnings of workers with good jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Non-BA Workers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less than high school</td>
<td>173,000</td>
<td>24,000</td>
<td>$20,000</td>
<td>$51,000</td>
</tr>
<tr>
<td>High school graduate</td>
<td>722,000</td>
<td>195,000</td>
<td>$26,000</td>
<td>$53,000</td>
</tr>
<tr>
<td>Some college</td>
<td>533,000</td>
<td>193,000</td>
<td>$31,000</td>
<td>$54,000</td>
</tr>
<tr>
<td>Associate’s degree</td>
<td>200,000</td>
<td>92,000</td>
<td>$36,000</td>
<td>$57,000</td>
</tr>
<tr>
<td>All non-BA workers</td>
<td>1,629,000</td>
<td>503,000</td>
<td>$28,000</td>
<td>$54,000</td>
</tr>
<tr>
<td><strong>BA+ Workers</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bachelor’s or higher</td>
<td>760,000</td>
<td>499,000</td>
<td>$50,000</td>
<td>$66,000</td>
</tr>
<tr>
<td><strong>All workers</strong></td>
<td>2,389,000</td>
<td>1,003,000</td>
<td>$33,000</td>
<td>$60,000</td>
</tr>
</tbody>
</table>

# Top five industries

<table>
<thead>
<tr>
<th>Industry</th>
<th>Number of non-BA good jobs</th>
<th>Share of non-BA good jobs</th>
<th>Share of non-BA workers with good jobs</th>
<th>Median earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing</td>
<td>112,000</td>
<td>22%</td>
<td>40%</td>
<td>$54,000</td>
</tr>
<tr>
<td>Transportation and utilities</td>
<td>64,000</td>
<td>13%</td>
<td>48%</td>
<td>$59,000</td>
</tr>
<tr>
<td>Health services</td>
<td>62,000</td>
<td>12%</td>
<td>28%</td>
<td>$51,000</td>
</tr>
<tr>
<td>Information, financial activities, and real estate</td>
<td>44,000</td>
<td>9%</td>
<td>40%</td>
<td>$57,000</td>
</tr>
<tr>
<td>Construction</td>
<td>43,000</td>
<td>8%</td>
<td>35%</td>
<td>$53,000</td>
</tr>
</tbody>
</table>

# Top five occupations

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Number of non-BA good jobs</th>
<th>Share of non-BA good jobs</th>
<th>Share of non-BA workers with good jobs</th>
<th>Median earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Production</td>
<td>66,000</td>
<td>13%</td>
<td>32%</td>
<td>$52,000</td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>62,000</td>
<td>12%</td>
<td>23%</td>
<td>$50,000</td>
</tr>
<tr>
<td>Management</td>
<td>61,000</td>
<td>12%</td>
<td>23%</td>
<td>$65,000</td>
</tr>
<tr>
<td>Transportation and material moving</td>
<td>46,000</td>
<td>9%</td>
<td>28%</td>
<td>$53,000</td>
</tr>
<tr>
<td>Sales and related</td>
<td>45,000</td>
<td>9%</td>
<td>29%</td>
<td>$58,000</td>
</tr>
</tbody>
</table>

Note: Figures in charts and tables may not sum due to rounding.